### The Years Keep Rolling By

Preferred Procedure Simplified: Case Study – Part 2



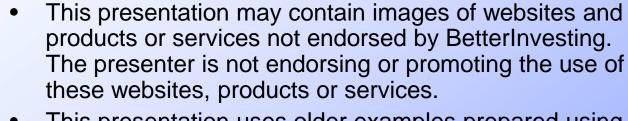
Avi Horwitz

**November 30, 2020** 

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### **Objectives**

 RPM International Inc., one year later (Dec. 26, 2017)

 RPM International Inc., another year later (Dec. 26, 2018)





### **RPM International Inc.**

A world leader in specialty coatings and sealants

# Case Study RPM INTERNATIONAL IN







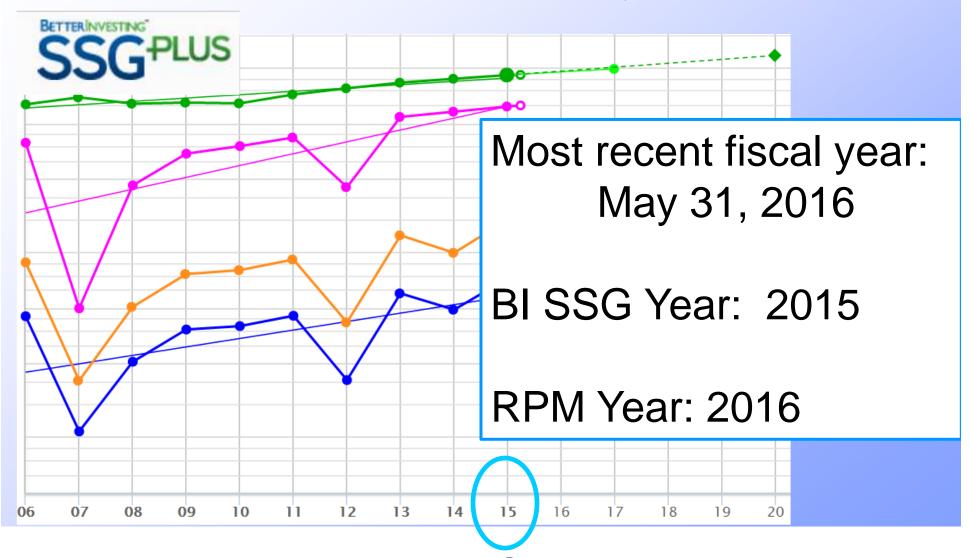








### Last Session – Dec. 26, 2016 SSG



#### SCEPLUS How We Use This Our expected Income Statement Preferred Pr 5 years in the future! Restore Defaults Resu Defaults Judgments 6,144 Projected 5 Year Sales Growth Rate (Your Forecast): 5.0% Less Expenses (5 Yr Avg % Pre-Tax Profit Margin): 8.5% 8.5 -5,621 Less Taxes Last Yr. Tax Rate): 26.1% 30 -1570.0 Less Preferred Dividends (Current Pref'd Div): 0.0 Projected 5 Yr Total Earnings: 366 135.2 Divided by Shares Outs. Current Dil. Shares(M): 136.7 2.67 5 Year Compound Annual EPS Growth Rate: 0.3%

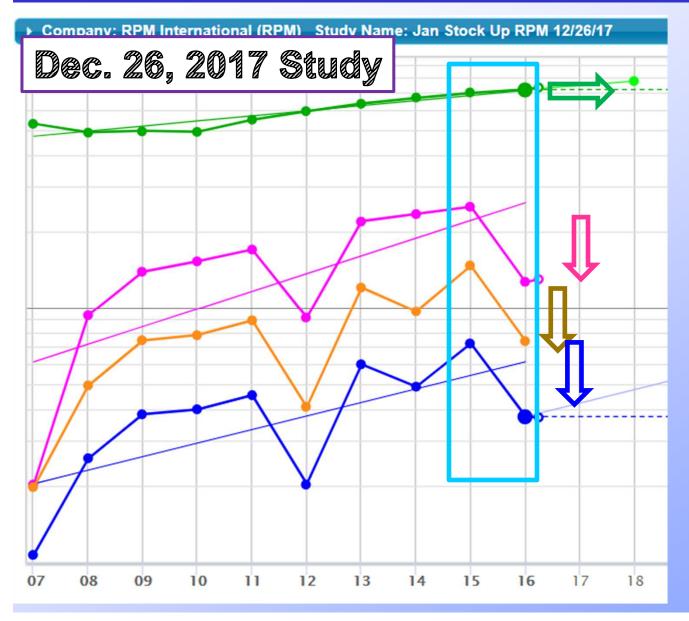
## It is a year later... Let's update our SSG

Dec. 26, 2017

### Let's Ask Ourselves

We have added a new Fiscal Year

- O What did we think we were going to see?
- O What do we actually see?



What has changed?

### Last Year - 12/26/16 Study

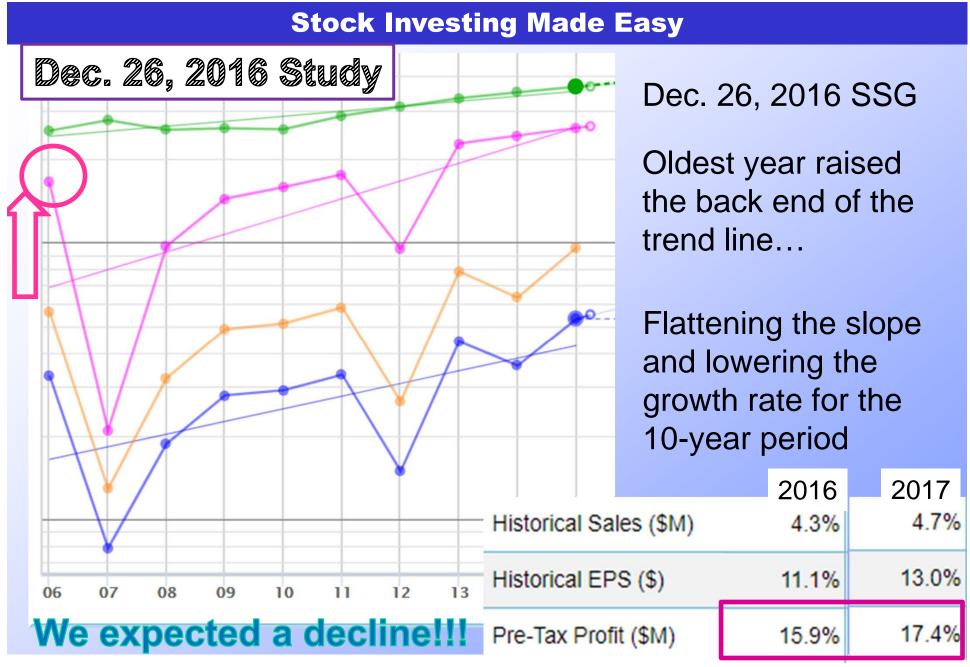
Fundamental Company Data											
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	Growth(%)
Historical Sales (\$M)	3,339	3,644	3,368	3,413	3,382	3,777	4,079	4,376	4,595	4,814	4.3%
Historical EPS (\$)	1.64	0.39	0.93	1.39	1.45	1.65	0.74	2.18	1.78	2.63	11.1%
Pre-Tax Profit (\$M)	308	39	181	268	295	328	177	424	453	483	15.9%

### The New Year - 12/26/17 Study

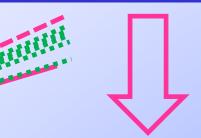
Fundamental Company Data											
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	Growth(%)
Historical Sales (\$M)	3,644	3,368	3,413	3,382	3,777	4,079	4,376	4,595	4,814	4,958	4.7%
Historical EPS (\$)	0.39	0.93	1.39	1.45	1.65	0.74	2.18	1.78	2.63	1.36	13.0%
Pre-Tax Profit (\$M)	39	181	268	295	328	177	424	453	483	244	17.4%

Historical Sales (\$M)	2016 4.3%	2017 4. <b>7</b> %
Historical EPS (\$)	11.1%	13.0%
Pre-Tax Profit (\$M)	15.9%	17.4%

It looks like everything improved????



What effect did the oldest year have?



The front end rotates down

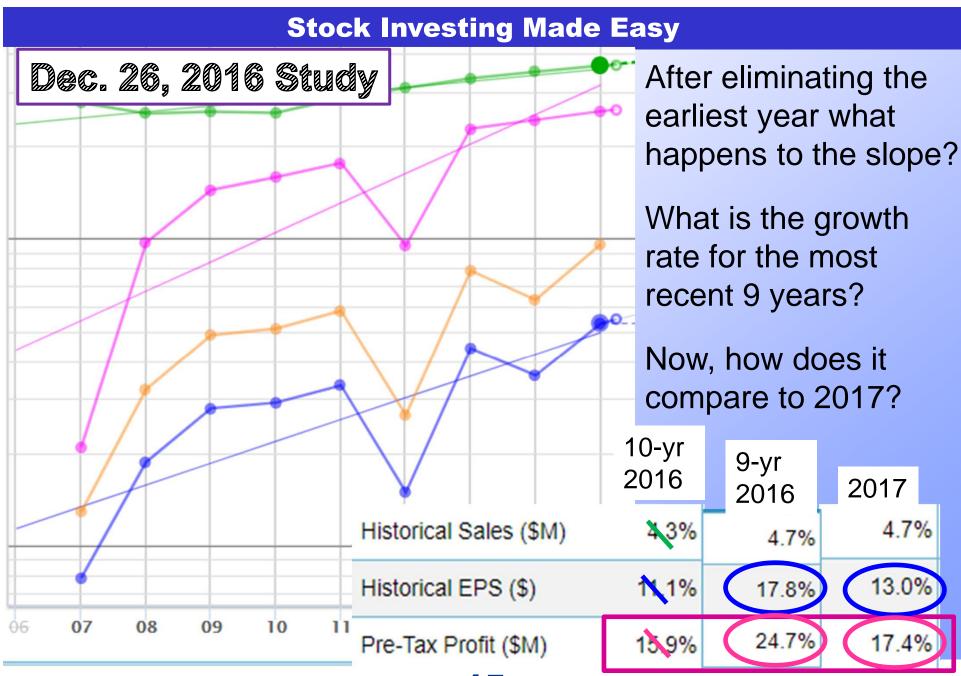
As the back end gets pulled up...

Including the earliest year gives us a slower growth rate. It flattened the trend line.

So if in December 2017 we compare, December 2016's growth looks worse and makes December 2017's growth rates look better.

Will the oldest year appear on next year's SSG???





- Let's move from talking about the 10-year growth rate trend,
- And talk about the most recent year, and most recent 5-year average for Pre-Tax Profit margin.

### % Pre-Tax Profit on Sales

Dec. 26, 2016 % Pre-Tax Profit on Sales

2015 5 Yr Avg

UP

Trend

-Most Recent: 10

-Average: 8.5

**Projection: 8.5** 

Dec. 26, 2017



- Big increase in expenses out of every dollar of sales!
  - 10 → 4.9 It changed by 5.1% from 2015 to 2016
    - What does that mean??
    - Expenses were 5.1 cents higher on every dollar of sales made by the company!

- Didn't we expect Pre-Tax Profit margins to decline?
- Last year we projected an average of 8.5% over the next 5 years.
  - I don't think we were planning on 4.9%

What happened?



So what happened to expenses in 2016?
Fiscal Year End: 5/31/17 2017 Annual Report



Management's Discussion and Analysis of Financial Condition and Results of Operations

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Gross Profit Margin Our consolidated gross profit margin improved slightly to 43.7% of net sales for fiscal 2017 from a consolidated gross profit margin of 43.4% for fiscal 2016. Items favorably impacting our fiscal 2017 gross profit margin versus fiscal 2016 included overall lower manufacturing costs for 0.3% and an approximate impact of 0.4% from price increases recently implemented, particularly in certain international markets where margins had been unfavorably impacted by the strengthening U.S. dollar. Items unfavorably impacting our fiscal 2017 gross profit margin versus fiscal 2016 included the impact of recent acquisitions and associated inventory step-up expense for 0.3%, with the remaining 0.1% impact resulting from unfavorable foreign exchange.

Selling, General and Administrative Expenses ("SG&A") Our consolidated SG&A expense increased by approximately \$122.6 million during fiscal 2017 versus fiscal 2016, and increased to 33.1% of net sales from 31.6% of net sales for fiscal 2016. The main source of the increase was the number of recently acquired companies during the last year, which added approximately \$36.2 million to SG&A expense during fiscal 2017. During the second quarter of fiscal 2017, we made the decision to exit the Flowcrete polymer flooring business located in the Middle East. In connection with the decision to exit that business, we determined it was appropriate to reassess the collectibility of accounts receivable, and accordingly, we incurred a loss of \$11.4 million for increased bad debt reserves. We also incurred higher severance expense versus the prior year for approximately \$23.1 million, which includes \$3.6 million in relation to the closing of a European manufacturing facility.

1.5%!!

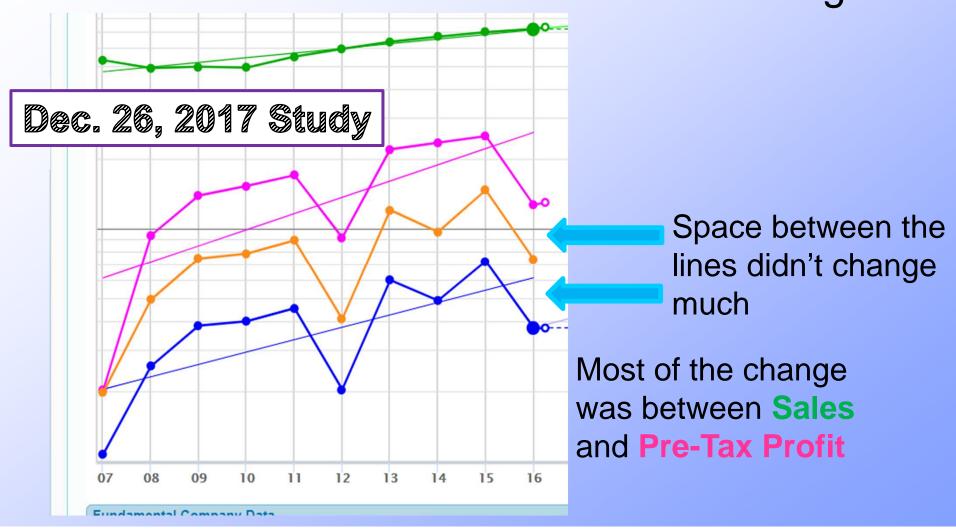
 1.5¢ of additional expenses out of EVERY dollar of sales the company made!!!

Additionally, during fiscal 2017, SG&A increased due to higher compensation, commissions, distribution expense and professional services expense. Warranty expense for the year ended May 31, 2017 increased by approximately \$4.2 million from the amount recorded during fiscal 2016, and it is typical that warranty expense will fluctuate from period to period. Partially offsetting those increased expenses was the impact of approximately \$0.3 million of unfavorable transactional foreign exchange during fiscal 2017 versus approximately \$7.5 million of expense during fiscal 2016. Additionally, SG&A expense during fiscal 2016 was reduced by a \$14.5 million reversal of a contingent consideration obligation.

We expect that pension and postretirement expense will

Goodwill and Other Intangible Asset Impairments As described in Note R "Goodwill and Other Intangible Assets" to the

What about taxes and shares outstanding?



 Now that we have studied what happened over the past year...

Let's revise our Preferred
 Procedure and our expectations for the next 5 years.

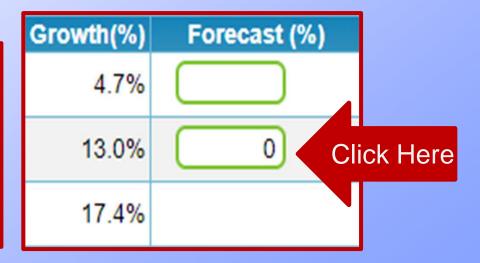
### Let's Start with Sales

Fundamental Company Data													
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	Growth(%)	Forecast (%	5 yr Est
Historical Sales (\$M)	3,644	3,368	3,413	3,382	3,777	4,079	4,376	4,595	4,814	4,95	4.7%		
Historical EPS (\$)	0.39	0.93	1.39	1.45	1.65	0.74	2.18	1.78	2.63	1.3	13.0%	0	1.36
Pre-Tax Profit (\$M)	39	181	268	295	328	177	424	453	483	24	17.4%		

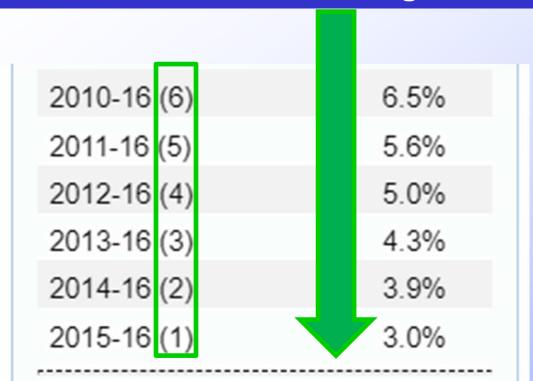
Historical Sales (\$M)

Historical EPS (\$)

Pre-Tax Profit (\$M)







Sales growth rate steadily declining over past 6 years!

Would you project 4.7% (the 10-year average)?



Preferred Procedure Ca	Preferred Procedure Calculation								
Restore Defaults									
	Defaults Judgments								
Projected 5 Year Sales Growth Rate (Your Forecast):	0.0% 4								
Less Expenses (5 Yr Avg % Pre-Tax Profit Margin):	7.8%								
Less Taxes (Last Yr. Tax Rate):	24.4%								
Less Preferred Dividends (Current Pref'd Div):	0.0								
Projected 5 Yr Total Earnings:									
Divided by Shares Outs. (Current Dil. Shares(M):	135.2								
5 Year Compound Annual EPS Growth Rate:									

I'm going to assume they can pick Sales up a little bit and go with 4% estimated future sales growth

What about Pre-Tax Profit margins?

Let's take a look at expenses!

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#### **Full-Year Results**

For our fiscal year that ended May 31, 2017, consolidated net sales increased 3.0 percent to \$4.96 billion from \$4.81 billion in fiscal 2016. Net income declined 48.7 percent to \$181.8 million from \$354.7 million reported in fiscal 2016. Diluted earnings per share of \$1.36 were down 48.3 percent from \$2.63 a year ago. Income before income taxes (IBT) was down 49.5 percent to \$244.3 million from \$483.5 million in fiscal 2016. Consolidated earnings before interest and taxes (EBIT) was down 42.0 percent to \$327.3 million from \$564.8 million last year.

A number of factors weighed on our results this fiscal year. As a result, we implemented a plan of \$27.3 million in expense reduction and restructuring actions across our businesses.

Among them was the closure of underperforming businesses in the Middle East and Europe. We expect that these cost reduction measures will be one element in our return to solid top- and bottom-line growth in fiscal 2018.

Additionally, we took a goodwill impairment charge of \$188.3 million as a result of underperformance at our Kirker nail enamel business. After completing more than 170 successful acquisitions over the past 30 years, Kirker was a rare miss for us. We bought the company at the peak of its cycle and poor management decisions led to market share losses in a declining market. A new senior management team has been put in place, which stabilized the business and established a base from which it can resume growth.

Pre-Tax Profit Margin:

5-year average - 7.8% confidence in company

 No major change in taxes or shares, so will stay with prior assumptions

Preferred Procedure Calculation								
Restore Defaults								
	Defaults Judgments							
Projected 5 Year Sales Growth Rate (Your Forecast):	0.0% 4							
Less Expenses (5 Yr Avg % Pre-Tax Profit Margin):	7.8% <b>7.8</b>							
Less Taxes (Last Yr. Tax Rate):	24.4% 30							
Less Preferred Dividends (Current Pref'd Div):	0.0							
Projected 5 Yr Total Earnings:								
Divided by Shares Outs. (Current Dil. Shares(M):	135.2 <b>136.7</b>							
5 Year Compound Annual EPS Growth Rate:								



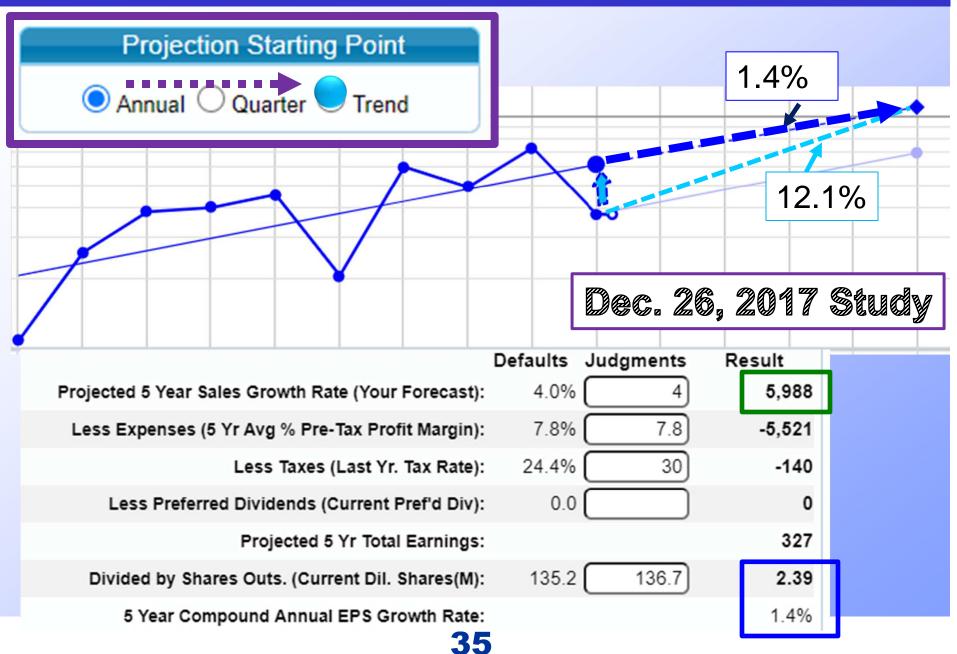


Preferred Procedure C	alculation		
Restore Defaults			
	Defaults Jud	dgments	Result
Projected 5 Year Sales Growth Rate (Your Forecast)	: 🗀	4	6,032
Less Expenses (5 Yr Avg % Pre-Tax Profit Margin)	: 7.8%	7.8	-5,562
Less Ta e L/S Xr. Tax la e		30	-141
Less Preferred Dividence (Current Per DA)	: 6 60.0		0
Projected 5 Yr Total Earnings	:		329
Divided by Shares Outs. (Current Dil. Shares(M)	: 135.2	136.7	2.41
5 Year Compound Annual EPS Growth Rate	•		12.1%

- We end up with expected EPS of \$2.41 in 5 years.
- That gives an EPS growth rate of 12.1?

Preferred Procedure Ca	lculation		
Restore Defaults			
	Defaults	Judgments	Result
Projected 5 Year Sales Growth Rate (Your Forecast):	4.0%	4	6,032
Less Expenses (5 Yr Avg % Pre-Tax Profit Margin):	7.8%	7.8	-5,562
Less Taxes (Last Yr. Tax Rate):	24.4%	30	-141
Less Preferred Dividends (Current Pref'd Div):	0.0		0
Projected 5 Yr Total Earnings:			329
Divided by Shares Outs. (Current Dil. Shares(M):	135.2	136.7	2.41
5 Year Compound Annual EPS Growth Rate:			12.1%





Preferred Procedure Calculation Restore Defaults Dec. 26, 2016 Defaults Judgments Result 5.0% 6,144 Projected 5 Year Sales Growth Rate (Your Forecast): 8.5% 8.5 -5,621Less Expenses (5 Yr Avg % Pre-Tax Profit Margin): 26.1% 30 Less Taxes (Last Yr. Tax Rate): -157 136.7 2.67 135.2 Divided by Shares Outs. (Current Dil. Shares(M): 4.2% 0.3% 5 Year Compound Annual EPS Growth Rate: **Preferred Procedure Calculation Restore Defaults** Dec. 26, 2017 Defaults Judgments Result 4.0% 5,988 Projected 5 Year Sales Growth Rate (Your Forecast): 7.8 Less Expenses (5 Yr Avg % Pre-Tax Profit Margin): 7.8% -5,52124.4% 30 Less Taxes (Last Yr. Tax Rate): -140ace Professed Dividends (Current Profid Div) 2.39 27 136.7 135.2 Divided by Shares Outs. (Current Dil. Shares(M): 1.4% 5 Year Compound Annual EPS Growth Rate:

**Update Study** 

	Forecast (%)
Historical Sales (\$M)	4
Historical EPS (\$)	1.4



### **Trouble**

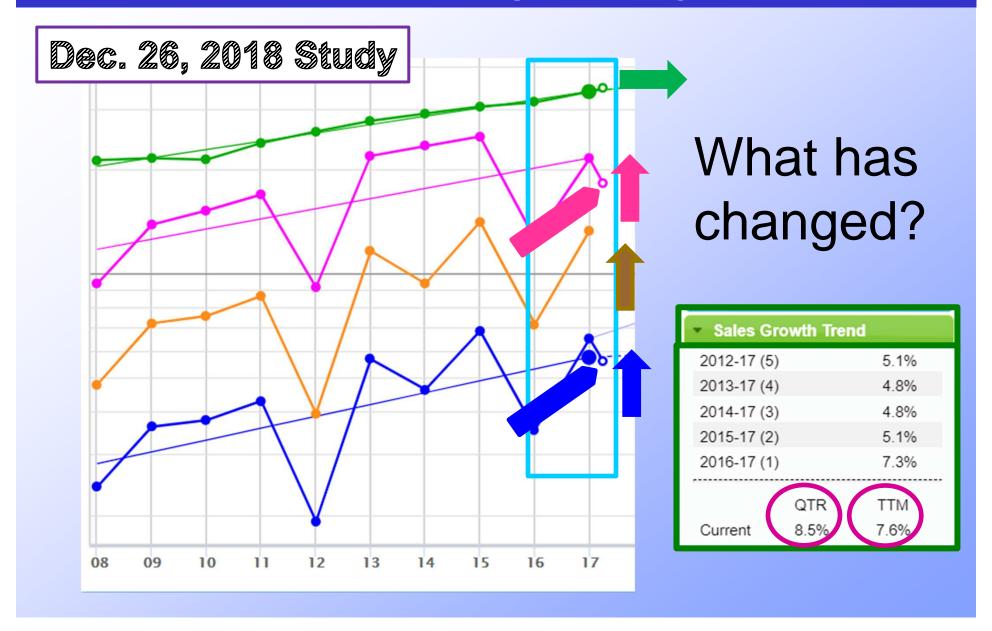
- → We do a careful study and carefully consider our judgment when we buy.
- →We often update the data, but don't carefully consider and update our judgment.
- →The company goes off the rails and we are blindsided because we didn't really think about things after the initial study.
- → Every year really think about your judgment, especially if the pictures show something is changing!

Forget the original judgment and look at the company as if you are looking to buy it for the first time.



# Another Year Passes By... Let's update our SSG

Dec. 26, 2018





Oldest year lowered the back end of the trend line...

Steepening the slope and raising the growth rate for the 10-year period

42

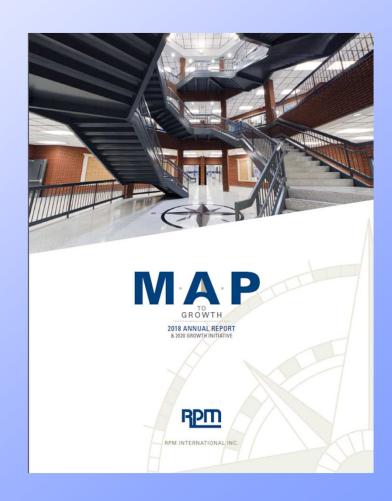
Dec. 26, 2017 Adjusted

Dec. 26, 2018

	Growth(%)	Growth(%)
Historical Sales (\$M)	5.7%	5.7%
Historical EPS (\$)	7.1%	8.2%
Pre-Tax Profit (\$M)	7.0%	7.0%

### Fiscal Year: May 31, 2018

- SSG year: 2017
- RPM's year: 2018



### Gross Profit Margin

Gross Profit Margin Our consolidated gross profit margin of 41.0% of net sales for fiscal 2018 compares to a consolidated gross profit margin of 43.7% for the comparable period a year ago. This gross profit decline of approximately 2.7% of net sales primarily reflects current-year margins that were burdened by the impact of overall higher raw material costs for approximately 150 basis points ("bps"). Additionally, in relation to our restructuring initiatives undertaken during the fourth quarter of fiscal 2018, as further described in Note B, "Restructuring," inventory-related charges totaling 70 bps impacted the current-year gross profit margin, which included product line and SKU rationalization and related obsolete inventory identification at our consumer segment and inventory write-offs in connection with restructuring activities at our industrial segment. The remainder of the decline in gross profit margin resulted from an unfavorable mix of product sold this year versus last year. We anticipate that rising raw material prices will continue to trend upward due to higher petrochemical costs and rising global demand.

### SG&A

Selling, General and Administrative ("SG&A") Expense Our consolidated SG&A expense increased by approximately \$19.6 million during fiscal 2018 versus fiscal 2017, but improved to 31.3% of net sales for fiscal 2018 from 33.1% of net sales for fiscal 2017, resulting primarily from the 7.3% increase in net sales during fiscal 2018, combined with tighter cost controls during fiscal 2018 and the benefit from severance actions taken during fiscal 2017 across each of our segments. During fiscal 2017, we made a decision to exit our Flowcrete polymer flooring business located in the Middle Fast and in connection with that

WHERE WE'RE GOING

Letter to shareholders

#### Streamline Operating Structure & Leadership:

We will be realigning our businesses, which are currently organized under six operating groups (Performance Coatings, Tremco, illbruck, Rust-Oleum, DAP and Specialty Products) within three reportable segments (Industrial, Consumer and Specialty). By the end of calendar 2020, the new structure will be composed of four segments (Performance Coatings, Construction Products, Consumer Products and Specialty Products). The four segments will be led by four proven and capable operating presidents who will report directly to me. This reorganization will enable us to better manage our assets and improve synergies across the enterprise.

Increase Operational Efficiency: Thus far, we have implemented expense reductions, closed two consumer manufacturing facilities, closed two industrial locations and restructured our global legal team. We are also in the process of consolidating IT systems and related administration to four segment centers of excellence from what, in the past, has been numerous different systems and many business profit and loss centers. As for our manufacturing facilities, we have historically left the management of these fixed assets to our individual operating companies. Going forward, we will manage them as

RPM assets and, in the process, we will institute manufacturing excellence and continuous improvement disciplines across the entire organization. Leading the charge in these efforts is Timothy Kinser, who was named RPM vice president of operations in April. Additionally, we will identify more opportunities to connect our various businesses so we can leverage their technologies and brands across our global network with greater impact.

Maintain Entrepreneurial Growth Culture: While we undertake these operating improvement initiatives, it is important to note that our past success was a result of RPM having the best and most consistent growth profile in our industry. Sustaining organic growth is the hardest thing to achieve in business. That is why companies that produce steady growth are rewarded by investors with high valuations. So, as we execute on the operating improvement initiatives in the 2020 MAP to Growth program, we will do so while maintaining the key elements of our growth-oriented, entrepreneurial culture. We will continue to keep customer-focused functions at the operating level, enabling us to remain responsive to customer needs, flexible to changing market conditions, innovative in product development, and passionate about competing and winning in the markets we serve.

three reportable segments (Industrial, Consumer and Specialty).

Additionally, we will identify more opportunities to connect our

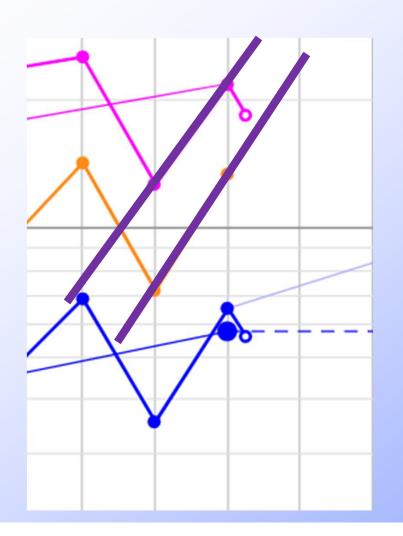
Gross Profit Margin Our consolidated gross profit margin of 41.0% of net sales for fiscal 2018 compares to a consolidated

#### Fiscal 2019 Outlook

Looking ahead to fiscal 2019, we expect the challenging raw material environment to continue, perpetuating the stress on gross profit margins. In order to offset this, all of our businesses are aggressively pursuing price increases. We typically experience a lag in achieving these increases of four to six months in our industrial and specialty businesses and nine to 12 months in our consumer businesses.

prices will continue to trend upward due to higher petrochemical costs and rising global demand.

### What About Taxes?



TUNCO.	
Taxes	
	^
2008	33.9%
2009	32.5%
2010	31.1%
2011	28.8%
2012	37.9%
2013	27.9%
2014	49.6%
2015	26.1%
2016	24.4%
2017	18.6%

### What About Taxes?



Income Tax Rate On December 22, 2017, the U.S. government enacted comprehensive tax legislation commonly referred to as the Tax Cuts and Jobs Act (the "Act"). The income tax effects of changes in tax laws are recognized in the period when enacted. The Act provides for numerous significant tax law changes and of the Act modi that i income tem (with tax ra 18.6% rnings of a one ...nediate capital expensing of certain qualified property. The corporate tax rate reduction was effective for RPM as of January 1, 2018 and, accordingly, reduced our current fiscal year federal statutory rate to a blended rate of approximately 29.2%.

### **Shares Outstanding**



2016 2017

### Preferred Procedure

Preferred Procedure Calculation			
Restore Defaults			
	Defaults Judgm	ents Result	
Projected 5 Year Sales Growth Rate (Your Forecast):	5.0%	5,322	
Less Expenses (5 Yr Avg % Pre-Tax Profit Margin):	8.5%	8.5 -4,869	
Less Taxes (Last Yr. Tax Rate):	18.6%	18.6	
Less Preferred Dividends (Current Pref'd Div):	0.0	0	
Projected 5 Yr Total Earnings:	:	368	
Divided by Shares Outs. (Current Dil. Shares(M):	135.2	<b>2.72</b>	
5 Year Compound Annual EPS Growth Rate:		1.7%	

#### Sales Growth Trend



Range (yrs)		Growth
2008-17 (9)		5.7%
2009-17 (8)		6.1%
2010-17 (7)		6.2%
2011-17 (6)		5.6%
2012-17 (5)		5.1%
2013-17 (4)		4.8%
2014-17 (3)		4.8%
2015-17 (2)		5.1%
2016-17 (1)		7.3%
	QTR	TTM
Current	8.5%	7.6%

### Sales

Procedure Ca	lculation		
	Defaults	Judgments	Result
our Forecast):	5.0%	5	5,322
Profit Margin):	8.5%	8.5	-4,869
t Yr. Tax Rate):	18.6%	18.6	-84
ent Pref'd Div):	0.0		0
otal Earnings:			368
Dil. Shares(M):	135.2	135.2	2.72
Growth Rate:			1.7%

### Expenses

d	Preferred Procedure Ca	alculation		
ı	Restore Defaults			
		Defaults	Judgments	Result
	Projected 5 Year Sales Growth Rate (Your Forecast):	5.0%	5	5,322
	Less Expenses (5 Yr Avg % Pre-Tax Profit Margin):	8.5%	8	-4,869
	Less Taxes (Last Yr. Tax Rate):	18.6%	18.6	-84
	Less Preferred Dividends (Current Pref'd Div):	0.0		0
	Projected 5 Yr Total Earnings:	:		368
	Divided by Shares Outs. (Current Dil. Shares(M):	135.2	135.2	2.72
	5 Year Compound Annual EPS Growth Rate:	:		1.7%

### Taxes

Preferred Procedure Calculation			
Restore Defaults			
	Defaults	Judgments	Result
Projected 5 Year Sales Growth Rate (Your Forecast):	5.0%	5	5,322
Less Expenses (5 Yr Avg % Pre-Tax Profit Margin):	8.5%	8	-4,869
Less Taxes (Last Yr. Tax Rate):	18.6%	24	-84
Less Preferred Dividends (Current Pref'd Div):	0.0		0
Projected 5 Yr Total Earnings:			368
Divided by Shares Outs. (Current Dil. Shares(M):	135.2	135.2	2.72
5 Year Compound Annual EPS Growth Rate:			1.7%

### **Shares Outstanding**

B'' (   A				
Pr	eferred Procedure Ca	lculation		
Restore Defaults				
		Defaults	Judgments	Result
Projected 5 Year Sales Growt	th Rate (Your Forecast):	5.0%	5	5,322
Less Expenses (5 Yr Avg %	Pre-Tax Profit Margin):	8.5%	8	-4,869
Less Ta	axes (Last Yr. Tax Rate):	18.6%	24	-84
Less Preferred Dividen	nds (Current Pref'd Div):	0.0		0
Projec	ted 5 Yr Total Earnings:			368
Divided by Shares Outs.	(Current Dil. Shares(M):	135.2	137.2	2.72
5 Year Compound Ar	nnual EPS Growth Rate:			1.7%
2017 137.2				
2018 Q1				

Preferred Procedure Calculation			
Restore Defaults			
	Defaults	Judgments	Result
Projected 5 Year Sales Growth Rate (Your Forecast):	5.0%	5	6,792
Less Expenses (5 Yr Avg % Pre-Tax Profit Margin):	8.5%	8	-6,249
Less Taxes (Last Yr. Tax Rate):	18.6%	24	543 [-130
Less Preferred Dividends (Current Pref'd Div):	0.0		0
Projected 5 Yr Total Earnings:			413
Divided by Shares Outs. (Current Dil. Shares(M):	13-2	137.2	3.01
5 Year Compound Annual EPS Growth Rate:			3.8%

### **Projection Starting Point**



Preferred Procedure Calculation			
Restore Defaults			
	Defaults Judgme	ents Result	
Projected 5 Year Sales Growth Rate (Your Forecast):	5.0%	5 6,805	
Less Expenses (5 Yr Avg % Pre-Tax Profit Margin):	8.5%	-6,261	
Less Taxes (Last Yr. Tax Rate):	18.6%	24 -131	
Less Preferred Dividends (Current Pref'd Div):	0.0	0	
Projected 5 Yr Total Earnings:		414	
Divided by Shares Outs. (Current Dil. Shares(M):	135.2 13	3.02	
5 Year Compound Annual EPS Growth Rate:		6.4%	

### Questions?



So What Next ?

### **Lessons Learned**

### **REASONS WE GET INTO TROUBLE**

- 1. We use the computer's numbers for our SSG
  - If we do our judgements right, we are going to get a good SSG!
  - On the numbers make sense and match what the pictures tell us?
- 2. Know what you are looking at! When the graph looks worse than the numbers, or vice versa, which do you believe?
  - You need to think about why they do not match up
- 3. The numbers can mislead you, if you follow them blindly.
  - RPM is a great example! We saw some numbers that made no sense.
- 4. We think only in terms of the numbers because that is what is taught. The numbers can fool you!

### Summary

### In this hour we've touched on:

- Updating our SSG annually with a new set of eyes.
- Making sure that the numbers and the pictures tell the same story.
- Some ways to check whether your judgment is in the ballpark.

### **Special Thanks**

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Thank you

These are all special people whose work contributed to this session and who passed their knowledge of BetterInvesting methodology to me.

## Make A Difference In Someone's Life

If you have benefited from **BETTERINVESTING**,



please pick up some

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materials

and introduce others to this dynamic investment education opportunity! Pay it forward!

### **Questions or Comments?**

