2025 · IMPORTANT NUMBERS



| FEDERAL INCOME TAX | | | | | | | | |
|--|-------------------------|-----------------------|--|--|--|--|--|--|
| Rates apply to taxable income (i.e., income after deductions). | | | | | | | | |
| TAX RATE MFJ SINGLE | | | | | | | | |
| 10% | \$0 - \$11,925 | | | | | | | |
| 12% | 12% \$23,851 - \$96,950 | | | | | | | |
| 22% | \$96,951 - \$206,700 | \$48,476 - \$103,350 | | | | | | |
| 24% | \$206,701 - \$394,600 | | | | | | | |
| 32% | \$394,601 - \$501,050 | \$197,301 - \$250,525 | | | | | | |
| 35% | \$501,051 - \$751,600 | \$250,526 - \$626,350 | | | | | | |
| 37% | Over \$751,600 | Over \$626,350 | | | | | | |
| ESTATES & TRUSTS | | | | | | | | |
| 10% | | | | | | | | |
| 24% | % \$3,151 - \$11,450 | | | | | | | |
| 35% | \$11,451 - \$15,650 | | | | | | | |
| 37% | Over \$15,650 | | | | | | | |

| ALTERNATIVE MINIMUM TAX | | | | | | |
|-------------------------------------|-------------|-----------|--|--|--|--|
| MFJ SING | | | | | | |
| EXEMPTION AMOUNT | \$137,000 | \$88,100 | | | | |
| 28% TAX RATE APPLIES TO INCOME OVER | \$239,100 | \$239,100 | | | | |
| EXEMPT PHASEOUT THRESHOLD | \$1,252,700 | \$626,350 | | | | |
| EXEMPTION ELIMINATION | \$1,800,700 | \$978,750 | | | | |

LONG-TERM CAPITAL GAINS TAX Rates apply to LTCGs and qualified dividends, and are based on taxable income.

| TAX RATE | 0% RATE | 15% RATE | 20% RATE |
|----------------|------------|----------------------|-------------|
| MFJ | ≤ \$96,700 | \$96,701 - \$600,050 | > \$600,050 |
| SINGLE | ≤ \$48,350 | \$48,351 - \$533,400 | > \$533,400 |
| ESTATES/TRUSTS | ≤ \$3,250 | \$3,251 - \$15,900 | > \$15,900 |

| | ۶ | 3.8% | NET | INVES | TMENT | INCO | ME TAX |
|--|---|------|-----|--------------|-------|------|--------|
|--|---|------|-----|--------------|-------|------|--------|

| Paid on the lesser of r | the lesser of net investment income or excess of MAGI over: | | | | | | |
|-------------------------|---|--------|-----------|--|--|--|--|
| MFJ | \$250,000 | SINGLE | \$200,000 | | | | |

| FILING STATE | 10 | | ADDITION | /A GE- | CE /OLD | | ol INDA | |
|---|---------------------------------------|----------------------|--|------------------------------|-------------------|---------------------|-----------|--------------------------|
| FILING STAT | | | ADDITIONAL (AGE 65/OLDER OF | | | | | |
| MFJ | \$30,0 | 00 | MARRIED (EA | ACH ELI | LIGIBLE SPOUSE) | | \$1,600 | |
| SINGLE | \$15,0 | 00 | UNMARRIED | (SINGL | E, HOH |) | | \$2,000 |
| SOCIAL SECURITY | | | | | | | | |
| WAGE BASE | | | \$176,100 | | E | ARNING | GS LIMI | Т |
| MEDICARE | | | No Limit | Belo | w FRA | | \$23, | 400 |
| COLA | | | 2.5% | Read | hing FR | RA | \$62, | 160 |
| FULL RETIRE | MENT A | GE | | | | | | |
| BIRTH YEA | ٨R | | FRA | BII | RTH YE | AR | | FRA |
| 1943-54 | | | 66 | | 1958 | | 6 | 6 + 8mo |
| 1955 | | 6 | 56 + 2mo | | 1959 | | 66 + 10mo | |
| 1956 | | 6 | 66 + 4mo | | 1960+ | | 67 | |
| 1957 | | 6 | 56 + 6mo | | | | | |
| PROVISIONAL INCOME | | | М | FJ | | | SIN | GLE |
| 0% TAXABLE | | | < \$32 | 2,000 | < 9 | | < \$2 | 5,000 |
| 50% TAXABL | E | | \$32,000 - \$44,00 | | 00 | \$2 | 25,000 | - \$34,000 |
| 85% TAXABL | E | | > \$44 | 4,000 | > \$34,000 | | | |
| MEDICARE P | REMIUM | S & IF | RMAA SURCHA | RGE | | | | |
| PART B PREMIUM \$185.00 | | | | | | | | |
| PART B PREM | MUIM | | \$185.00 | | | | | |
| PART B PREM | | | \$185.00 Less than 30 | Credit | s: \$518 | 30 | - 39 C | redits: \$285 |
| | NUM | \S: | |) Credit | - | 30 IRMAA | | |
| PART A PREM | NUM | | |) Credit | | | | |
| PART A PREM YOUR 2023 N | IIUM MAGI WA | S | Less than 30 | | | IRMAA | | IARGE: |
| PART A PREM YOUR 2023 M MFJ | MIUM MAGI WA | \$ \$ | Less than 30 | S | P/ | IRMAA | | IARGE: |
| PART A PREM YOUR 2023 M MFJ \$212,000 or l | MIUM MAGI WA less 266,000 | \$ \$ | Less than 30 | s 3,000 | PA \$7 | IRMAA ART B | | PART D |
| PART A PREM YOUR 2023 M MFJ \$212,000 or 1 \$212,001 - \$2 | MIUM MAGI WA less 266,000 334,000 | \$ \$ \$ | Less than 30 INGLE 106,000 or less 106,001 - \$133 | s 3,000 7,000 | \$7 \$1 | ART B - 74.00 | | PART D - \$13.70 |
| PART A PREM YOUR 2023 M MFJ \$212,000 or 1 \$212,001 - \$2 \$266,001 - \$3 | MAGI WA dess 266,000 334,000 | \$ \$ \$ \$ | Less than 30 INGLE 106,000 or less 106,001 - \$133 133,001 - \$167 | s 3,000 7,000 0,000 | \$7 \$1 \$2 | ART B - 74.00 85.00 | | PART D - \$13.70 \$35.30 |

2025 · IMPORTANT NUMBERS



| RETIREMENT PLANS | | | | | | | |
|----------------------------------|---------------|---|--------------|---------------|--|--|--|
| ELECTIVE DEFERRALS (401 | (K), 403 | (B), 457) | | | | | |
| Contribution Limit | | | | \$23,500 | | | |
| Catch Up (Age 50+) | | | | \$7,500 | | | |
| Catch Up (Ages 60–63) | | | | \$11,250 | | | |
| 403(b) Additional Catch Up | (15+ Ye | ears of Service) | | \$3,000 | | | |
| DEFINED CONTRIBUTION PLAN | | | | | | | |
| Limit Per Participant | | | | \$70,000 | | | |
| SIMPLE IRA | | | | | | | |
| Contribution Limit | | \$16,500 (\$17,600, if e | eligible for | 10% increase | | | |
| Catch Up (Age 50+) | | \$3,500 (\$3,850, if elig | gible for 10 | % increase) | | | |
| Catch Up (Ages 60–63) | | \$5,250 (\$5,775, if elig | gible for 10 | % increase) | | | |
| SEP IRA | | | | | | | |
| Maximum % of Comp (Adj. | 25% | | | | | | |
| Contribution Limit | | | | | | | |
| Minimum Compensation | | | | | | | |
| TRADITIONAL IRA & ROTH | IRA CO | NTRIBUTIONS | | | | | |
| Total Contribution Limit \$7,000 | | | | | | | |
| Catch Up (Age 50+) | \$1,000 | | | | | | |
| ROTH IRA ELIGIBILITY | | | | | | | |
| SINGLE MAGI PHASEOUT | | | \$150,00 | 0 - \$165,000 | | | |
| MFJ MAGI PHASEOUT | 0 - \$246,000 | | | | | | |
| TRADITIONAL IRA DEDUCT | IBILITY | (IF COVERED BY WOR | K PLAN) | | | | |
| SINGLE MAGI PHASEOUT \$79,000 | | | | | | | |
| MFJ MAGI PHASEOUT \$126,00 | | | | | | | |
| MFJ (IF ONLY SPOUSE IS C | 0 - \$246,000 | | | | | | |
| EDUCATION TAX CREDIT II | NCENTI | VES | | | | | |
| | AMER | ICAN OPPORTUNITY | LIFETIM | E LEARNING | | | |
| AMOUNT OF CREDIT | | 0% of first \$2,000, % of next \$2,000 | 20% of f | ïrst \$10,000 | | | |
| SINGLE MAGI PHASEOUT | \$80 | 0,000 – \$90,000 | \$80,000 | - \$90,000 | | | |
| MFJ MAGI PHASEOUT | \$1 | 60,000 - \$180,000 | \$160,00 | 0 - \$180,000 | | | |

UNIFORM LIFETIME TABLE (RMD)

Used to calculate RMD for account owners who have reached their RBD or who have elected to be treated as their deceased spouse (if applicable). Not to be used when spousal beneficiary is more th 10 years younger.

| - | | | |
|-----|--------|-----|--------|
| AGE | FACTOR | AGE | FACTOR |
| 73 | 26.5 | 89 | 12.9 |
| 74 | 25.5 | 90 | 12.2 |
| 75 | 24.6 | 91 | 11.5 |
| 76 | 23.7 | 92 | 10.8 |
| 77 | 22.9 | 93 | 10.1 |
| 78 | 22.0 | 94 | 9.5 |
| 79 | 21.1 | 95 | 8.9 |
| 80 | 20.2 | 96 | 8.4 |
| 81 | 19.4 | 97 | 7.8 |
| 82 | 18.5 | 98 | 7.3 |
| 83 | 17.7 | 99 | 6.8 |
| 84 | 16.8 | 100 | 6.4 |
| 85 | 16.0 | 101 | 6.0 |
| 86 | 15.2 | 102 | 5.6 |
| 87 | 14.4 | 103 | 5.2 |
| 88 | 13.7 | | |

SINGLE LIFETIME TABLE (RMD)

Used to calculate RMD for certain beneficiaries of inherited accounts. This is an abbreviated version.

| e). Not than | AGE | SINGLE | AGE | SINGLE | AGE | SINGLE |
|-----------------|-----|--------|-----|--------|-----|--------|
| | 25 | 60.2 | 43 | 42.9 | 61 | 26.2 |
| TOR | 26 | 59.2 | 44 | 41.9 | 62 | 25.4 |
| 2.9 | 27 | 58.2 | 45 | 41.0 | 63 | 24.5 |
| 2.2 | 28 | 57.3 | 46 | 40.0 | 64 | 23.7 |
| 1.5 | 29 | 56.3 | 47 | 39.0 | 65 | 22.9 |
| 8.0 | 30 | 55.3 | 48 | 38.1 | 66 | 22.0 |
| 0.1 | 31 | 54.4 | 49 | 37.1 | 67 | 21.2 |
|).5 | 32 | 53.4 | 50 | 36.2 | 68 | 20.4 |
| 3.9 | 33 | 52.5 | 51 | 35.3 | 69 | 19.6 |
| 3.4 | 34 | 51.5 | 52 | 34.3 | 70 | 18.8 |
| 7.8 | 35 | 50.5 | 53 | 33.4 | 71 | 18.0 |
| 7.3 | 36 | 49.6 | 54 | 32.5 | 72 | 17.2 |
| 5.8 | 37 | 48.6 | 55 | 31.6 | 73 | 16.4 |
| 5.4 | 38 | 47.7 | 56 | 30.6 | 74 | 15.6 |
| 5.0 | 39 | 46.7 | 57 | 29.8 | 75 | 14.8 |
| 5.6 | 40 | 45.7 | 58 | 28.9 | 76 | 14.1 |
| 5.2 | 41 | 44.8 | 59 | 28.0 | 77 | 13.3 |
| | 42 | 43.8 | 60 | 27.1 | 78 | 12.6 |

| ESTATE & GIFT TAX | | | | | | | | |
|------------------------|-----|-----------------|--------------------------|----------|------------------------------|--|--|--|
| LIFETIME EXEMPTION | ON | TAX RATE | | | GIFT TAX ANNUAL EXCLUSION | | | |
| \$13,990,000 |)% | | \$19,000 | | | | | |
| HEALTH SAVINGS ACCOUNT | | | | | | | | |
| COVERAGE | CON | TRIBUTION | MINIMUM ANN DEDUCTIBL | | MAX. OUT-OF-POCKET EXPENSE | | | |
| INDIVIDUAL | | \$4,300 \$1,650 | | | \$8,300 | | | |
| FAMILY | | \$8,550 | \$3,300 | \$16,600 | | | | |
| AGE 55+ CATCH UP | | \$1,000 | _ | - | | | | |

Disclaimers



Focused On Helping Clients Flourish Financially and Personally

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Christi Powell, Founder/Principal

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